


Baffinland	Hunting and Fishing (Harvesting) Policy on or Near Baffinland Leased Lands	Issue Date: Nov 6, 2013 Revised Date: 1	Page 1 of 5
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Baffinland Iron Mines Corporation

HUNTING AND FISHING (HARVESTING) POLICY - ON OR NEAR BAFFINLAND LEASED LANDS

BAF-PH1-820-POL-0001

Rev 1

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1 PURPOSE AND SCOPE

Baffinland Iron Mines Corporation (BIMC) is committed to Sustainable Development as per its Sustainable Development Policy, signed September 2011.

BIMC is committed to operating in compliance with the various agreements, certificates and applicable Regulatory permits. Compliance is governed by conditions outlined in but not limited to those contained in the Inuit Impact and Benefit Agreement (IIBA), signed with the Qikiqtani Inuit Association, conditions of the Project Certificate No.005 as issued by Nunavut Impact Review Board (NIRB), the Type A Water Licence No. 2AM-MRY1325, the Type B Water Licence No. 2BB-MRY1114 issued by the Nunavut Water Board (NWB), applicable Department of Fisheries and Oceans (DFO) Authorizations, and the Commercial Land Lease (No. Q13C301) signed with the Qikiqtani Inuit Association. At the same time, it is a requirement that all employees and contractors abide with all the applicable Company Policies.

This policy recognizes Inuit rights under the Nunavut Lands Claims Agreement with regards to hunting and fishing, while respecting the operational health, safety and environmental requirements on site.

2 REQUIREMENTS

2.1 GENERAL PROHIBITIONS


- No employee or contractor will be permitted to Hunt or Fish (Harvest) on lands leased to BIMC.
- No fishing and/or hunting gear will be allowed on site, unless previous approval for collection of environmental data has been granted by the On Site Environmental Lead (see Exemptions). Should any hunting or fishing gear listed below be inadvertently brought to site by an employee and or contractor, the equipment will be confiscated by company safety/security personnel. Any equipment confiscated will remain the property of BIMC and will not be returned to the employee or contractor.
 - See the Weapons Policy regarding prohibition of weapons (including firearms)
 - All other hunting and fishing gear which are prohibited include:
 - Fishing rods, nets, tackle, spears, gaff hooks, and harpoons.

3 EXEMPTIONS

ENVIRONMENTAL DATA COLLECTION

- It is recognized from time to time and under applicable Regulatory permits (i.e. Type A Water Licence – Aquatic Affects Monitoring Program (AEMP) and other programs) – that there will be requirement for fishing activities to collect environmental data. This work will be allowed to be undertaken by applicable employees and contractors. From time to time, fish may become stranded during construction activities and BIMC environmental staff under guidance from DFO, are allowed to capture and transfer stranded fish for release to downstream waters. The respective employees or contractors conducting such

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environmental works are required to notify and get permission for such activities from an BIMC environmental staff member prior to arriving on site.

4 REFERENCES AND RECORDS

- Nunavut Land Claims Agreement (NLCA)
- QIA & BIMC - Inuit Impacts and Benefits Agreement (IIBA)
- QIA & BIMC - Commercial Lease C13C301
- Project Certificate No. 005 (NIRB)
- Type A Water Licence - No. 2AM-MRY1325 (NWB)
- Type B Water Licence No. 2BB-MRY1114 (NWB)
- Applicable Department of Fisheries and Oceans (DFO) Authorizations
- North Baffin Regional Land Use Plan (NBRLUP) – Nunavut Planning Commission (NPC)

5 REVIEW

Date of Last Review: Initial document

Date for Next Review: Suggested to be reviewed after the first Executive Committee meeting between the QIA and BIMC representatives.