

Investing in People. Building for the Future.

Preparing for Steensby Engaging with Communities October 2024 - March 2025 That's a Wrap The End of the 2024 Shipping Season See Page 3 Aulattijiit Inuit Leadership Development Program See Page 8 Safety First, Always Baffinland Wins 2024 **Excellence** Award See Page 12 Water Work Mary River's Water Board License See Page 16

MESSAGE FROM BAFFINLAND LEADERSHIP

As we reflect on the past six months, we are pleased to share the progress we have made together as we prepare for the future of Baffinland. Our future is now critically dependent upon the commencement of construction of the Steensby Component of the Mary River Project.

Rather than seeking extensions of our 6 million tonnes per year trucking operations, after 13 straight years of continuous permitting, we made the decision to rescind our extension application in 2024. We are now singularly focused on the approved Steensby Component, which is supported by all levels of the Federal Government, the Nunavut Government, the QIA and the nearby communities.

To reposition Baffinland to account for the smaller trucking operation, fluctuating and low iron ore prices, and other factors such as carbon taxes and tariffs that affect our operating costs, we had to make many tough cost saving decisions through 2024 and into 2025. We have had to downsize our total staffing by about 30% during Q4, 2024 and Q1, 2025. We have also embarked on a process to streamline all aspects of our operations focused on controlling costs. Delivering on this objective is critical to securing financing for the Steensby Component.

In the lead-up to the commencement of construction of Steensby, our team has had the privilege of participating in numerous community meetings focused on planning, development and eventual expanded operations. From Pond Inlet to Arctic Bay, Clyde River to Sanirajak, and beyond, we have been humbled by the openness of the conversations, the thoughtful questions, and the strong sense of stewardship that people are bringing to every discussion. These meetings have provided critical insight that is shaping how we move forward. We are committed to maintaining this open dialogue as plans progress, ensuring that community voices remain central to our work and that Inuit Qaujimajatuqangit (IQ) is incorporated throughout the project.

Safety continues to be a cornerstone of our operations. We are pleased to share that our teams have achieved a strong safety performance record thanks to the care, discipline, and teamwork that our staff demonstrate every day, both on site and in the field. Baffinland was recently honoured with a 2024 Excellence Award, selected by the Canadian Occupational Safety magazine, we also received the prestigious John T. Ryan Regional Safety Award and were nominated for the Canada's Safest Mining & Natural Resources Employer Award. These awards and recognition belongs to all our employees and contractors who live out our safety-first culture, and we want to extend a heartfelt thank you for your continued dedication.

As always, we remain committed to working in partnership with all our stakeholders, and in particular our Inuit communities, to ensure a safe, responsible, and sustainable path forward. Canada's new found focus on resource development, Arctic sovereignty, the desire to de-couple the economy from reliance on the U.S., the need to produce steel with lower carbon emissions and a universally accepted proposition that Arctic development must be a high priority, among many other things, have positioned Baffinland in the best position ever to deliver on the Steensby Component.

With your ongoing engagement, trust, and collaboration – and yes, a lot of hard work– we will deliver on our potential.

Regards,

Jowdat Waheed Acting CEO, Baffinland Iron Mines



October 2024 - March 2025

BAFFINLAND STATISTICS October 2024 - March 2025	
255,405 Total Hours Worked by Inuit Employees & Contractors	132 active Inuit Employees have Individual Career Development Plans
\$5.8M Inuit Female Payroll	19,957 Inuit Training hours (56.1% of Total Training Hours)
\$47.9M Value of New Contracts with Inuit firms (44.8% of Total Contract Value)	\$75.1M Inuit Contract Spend (43% of Total Contract Value)

PAYROLL BY COMMUNITY

Community	Total
Arctic Bay	\$1.4M
Clyde River	\$1.2M
Igloolik	\$1.4M
lqaluit	\$4.5M
Pond Inlet	\$1.9M
Sanirajak	\$1.5M
Inuit Residing Elsewhere	\$3.6M
Total Inuit Payroll	\$15.5M



October 2024 - March 2025

2024 SHIPPING SEASON

The End of the 2024 Shipping Season

Our 2024 shipping season officially ended on Saturday, October 26th at 3:06 a.m. when the final convoy of one loaded ore carrier, two icebreakers and two tugboats left Milne Port.

Over the 92 day season, we shipped just over 6 million tonnes of iron ore using only 70 carriers, which is five fewer than last year. We achieved this by using four Capesize ships, which are vessels that are more than twice the size and create less CO2 emissions than our usual Panamax freighters.

Again this year, Baffinland



successfully implemented our adaptive mitigation measures, which were reached in direct response to ongoing Inuit consultation. We delayed the start of the shipping season until icebreaking was no longer required, vessels travelled in convoys when possible to reduce overall underwater sound, we used a dedicated shipping lane, and ships continued to limit their speeds to 9 knots – setting a new industry standard.

Final Meeting of the 2024 Shipping Season

Baffinland senior staff visited Pond Inlet in November, shortly after the 2024 shipping season ended, to share updates with the Hamlet Council and the Hunters and Trappers Organizations (HTO) to officially close the season.

The team also broadcasted their



shipping update to the community over the local radio.

Throughout the season, Baffinland maintained constant communication with the community about our ships' locations, thanks to our 12 Shipping Monitors based in Pond Inlet. They regularly updated the community on social media, over VHF radio, and in person.

Thank you to all Baffinland employees, contractors and Pond Inlet based Shipping Monitors for making this a safe and successful shipping season.



October 2024 - March 2025

BAFFINLAND IN YOUR COMMUNITY

Ongoing Steensby Community Engagements

As part of our ongoing planning for the Steensby Component of the Mary River Mine, Baffinland staff regularly visit the surrounding communities of Arctic Bay, Clyde River, Igloolik, Kimmiruit, Kinngait, Pond Inlet, and Sanirajak to discuss the Project. Between October and March, Baffinland's Community Relations Team, along with Senior Advisor Paul Quassa, continued these engagements by participating in local radio shows to answer questions. share updates, and hear feedback from local residents.

Our team has been consistently engaging with community members and Hunters and Trappers Organizations (HTOs), often responding to questions in Inuktitut to ensure accessibility and respect for local



languages. We regularly share information about the Project's social and economic benefits, including gas vouchers for hunters, the School Breakfast Program, and partnerships with the Arctic Co-op.

These ongoing meetings and discussions also cover future shipping activities, community engagement plans, permitting processes, environmental



studies, infrastructure development, and more.

Baffinland remains committed to responsible and sustainable development, environmental stewardship, and transparency. We prioritize meaningful community consultation, strong Inuit representation, and the protection and preservation of Nunavut's rich culture and history.

New Research & Training Centre in Pond Inlet

A major milestone was reached this past March in the planning and eventual building of a new Research & Training Centre in Pond Inlet, Nunavut.

This centre will open up valuable training opportunities for Inuit, empowering them to pursue employment opportunities and develop expertise in diverse fields such as mining and Inuit governance, while staying connected to their homeland and cultural environment. Baffinland was proud to contribute \$12.2 million, which included engineering and design, to the overall \$34 million dollar cost of the centre, which is scheduled to be completed in 2026.

Congratulations to the community of Pond Inlet, the Qikiqtani Inuit Association (QIA) and Honourable Margaret Nakashuk, Minister responsible for Nunavut Arctic College, on this exciting initiative.

Learning and development are part of Baffinland's core values,

and we're pleased to see the Mary River Project creating positive and lasting benefits for the community.

At Baffinland, we remain committed to supporting the development of Nunavut's greatest resource – Nunavummiut. We're proud to help build a brighter future for Inuit.



October 2024 - March 2025

Government of Canada's Steensby Consultation Tour

Baffinland was pleased to participate in the Federal Government's consultation sessions with community members about the Steensby Component of the Mary River Project.

The meetings, led by the Government of Canada, took place in Arctic Bay, Clyde River, Igloolik, Kimmirut, Kinngait, Pond Inlet and Sanirajak during the months of December and March.

Local hamlet representatives, Hunters and Trappers Organization members and local residents participated in these events and had the opportunity to ask questions and share feedback on the project.

Many topics were discussed during these consultations, including employment opportunities, community benefits, shipping, environmental monitoring programs, and more.

Baffinland was pleased to hear





community perspectives and share details about our plans to build a port at Steensby Inlet that will be connected to the Mine Site by the Steensby Railway.

We thank everyone who joined these important conversations.



Baffinland is committed to engaging with Inuit, community, and government stakeholders as the Steensby Component progresses. We are dedicated to collaborating with Inuit partners and ensuring Inuit participation throughout the project. We are listening.



New Iqaluit Office

We're excited to announce that Baffinland's Northern Headquarters has officially moved to a new location!

We are conveniently located across the street from our previous office. Our doors are open, and we would be happy to see you. Please stop by and say hello! You can now find us at our new address:

Northern Head Office 611 Queen Elizabeth Way Suite 101 Iqaluit, Nunavut X0A 3H0

HAPPENING AT MARY RIVER & MILNE INLET

In October, Baffinland made the decision to suspend our SOP2 application and redirect all efforts and resources towards the rapid development of the Steensby Component.

This strategic shift, especially in light of this extended period of low iron ore prices, is aimed at ensuring long-term operational success and delivering sustainable value to both our stakeholders and the communities we work with.

As part of this change, we are pivoting back to our 4.2Mtpa

Suspending SOP2

production plan, which we have been permitted for since 2013, while we execute the build-out of the Steensby Component. This adjustment will allow us to streamline our operations, reduce overhead costs, and focus on the necessary work to advance Steensby.

We remain committed to ongoing dialogue and transparency with our community partners, particularly in the Inuit communities. The suspension of SOP2 allows us to focus our attention on Inuit participation throughout

Dr. Thomas Iannelli Retires

the entire Steensby development, from construction to operation. This will ensure meaningful involvement in environmental monitoring, management, and other key aspects of the project.

We appreciate the continued patience and support of our stakeholders as we refocus on Steensby. This project represents a significant opportunity for both Baffinland and the communities we work with, and we look forward to sharing more updates as progress continues.

In October, our long-time Head of Exploration, Dr. Thomas Iannelli, retired.

Tom began his journey with Baffinland in 2004 and played a pivotal role in the Mary River Project. With over 20 years leading Baffinland's Exploration team, he is the longest-tenured employee in our history.

Before Baffinland, Tom conducted academic research in the Canadian High Arctic, where he developed a deep familiarity with Nunavut. His contributions have shaped our exploration campaigns, helping grow the resources that drive our operations and future expansion.



Last year, Tom was recognized for his remarkable work when he received the NMS Lifetime Achievement Award, and was inducted into the Nunavut Mining Hall of Fame, at the



Nunavut Mining Symposium.

We thank Tom for his incredible contributions to Baffinland and wish him all the best in his retirement years.



October 2024 - March 2025

Pink Shirt Day

On February 26, Baffinland proudly observed Pink Shirt Day, a day dedicated to raising awareness about bullying and promoting kindness, inclusion, and respect.



Bullying is a serious issue that

affects people of all ages, whether in schools, workplaces, homes, or online. Bullying is present when there

is a power imbalance, and

when one person's actions make another person feel afraid, excluded, or uncomfortable. With one in five kids experiencing bullying, it's important to take a stand. At Baffinland, we are committed to fostering a culture of respect, where everyone feels safe and supported.

Every day, we encourage everyone to stand up against bullying, speak out, and be kind.

New Emergency Rescue Team Members

Congratulations to the 10 newest members of Baffinland's Emergency Rescue Team (ERT) on successfully completing their five-day training at Site in February.

During this intensive training program, participants developed essential life-saving skills to ensure they are prepared to respond to all emergency situations. The training covered fire safety, medical care, and rescue operations, including fire extinguishing techniques, patient assessment and transport to the onsite clinic, high-angle rescues, and more.

Baffinland's ERT is made up of approximately 60 volunteers. A sincere thank you to the entire ERT for your commitment to keeping our Site safe.



International Women's Day

On March 8, Baffinland celebrated International Women's Day, which is a time to celebrate women's achievements, honour their contributions, and advocate for their rights. This day also serves as a reminder to confront discrimination and work toward a more equitable society.

The theme of this year's International Women's Day was 'Accelerate Action' for gender equality. At Baffinland, we are committed to fostering a genderequal workplace, which includes raising awareness about bias and taking meaningful steps towards equality.

Baffinland is proud to have a diverse team of talented women across our workforce, including



several in leadership and key executive roles. While there is still more work to be done, it is clear that employing more women, and celebrating diversity at every stage of our operations, makes Baffinland a better company.

Let's continue to work together to foster a workplace where everyone, regardless of gender, has the opportunity to thrive.



CAREER & TRAINING OPPORTUNITIES

Baffinland was pleased to host the five-day Work Ready Program (WRP) in Clyde River, Igloolik, Iqaluit, Pond Inlet and Sanirajak between October and March.

Congratulations to all the graduates who participated and learned essential skills for the

Work Ready Program

workplace. Instructors teaching this program used both traditional and Inuit teaching methods to help participants reach their full potential.

Want to know when WRP will be in your community? Contact your local BCLO or email InuitSuccess@Baffinland.com.



Employment Training and Information Sessions



Baffinland Community Liaison Officers (BCLOs) were pleased to host our Employment and Training Information Sessions (ETIS) during the months of October, February and March.

BCLOs also went on the local radio, to share information

on all the exciting employment and training opportunities available at the Mary River Mine.

For information on the next ETIS, job postings and other training opportunities, follow our Baffinland Employment & Training Opportunities Facebook page.

Aulattijiit Inuit Leadership Development Program Graduates

In November, Baffinland was pleased to introduce the very first graduates of our Aulattijiit Inuit Leadership Development Program: Pauloosie Kango, Steven Lucassie, and Ooleesie Tikivik. These outstanding individuals successfully completed the year-long course.

The Aulattijiit program, developed in partnership with FLIP Learning, is an innovative, culturally-based initiative designed to empower Inuit employees to advance into leadership roles within the Company. The program includes workshops, work shadowing, mentorships, guest speakers, and integrates Inuit Qaujimajatugangit (IQ).

Nominated and endorsed by leaders from Baffinland and Qikiqtani Industry Ltd, these graduates were selected based on their demonstration of Baffinland values and their readiness for leadership roles. We are proud to share that since graduating, Pauloosie Kango passed his Workers Safety and Compensation Commision certification Level 1, Steven Lucassie has been



promoted to Supervisor Site Services, and Ooleesie Tikvik has been promoted to Housekeeping Supervisor.

Please join us in congratulating the first program graduates, and wishing them continued success on their journey to building longlasting and rewarding careers.



October 2024 - March 2025

Laptop Program

In November, Baffinland showed support for the 2024 high school graduates in North Baffin by giving each of them a new computer. This year we handed out a total of 45 computers.

Baffinland has been running the Laptop Program since 2007. During this time, we have proudly provided free laptops to every Inuit student who graduates from high school from the communities of Arctic Bay, Clyde River, Igloolik, Pond Inlet and Sanirajak. The laptop program is part of Baffinland's ongoing commitment to supporting social and economic development in Nunavut, as well as motivating local youth to complete their high school education and pursue postsecondary education.



Pilimmaksaivik Career Fair





Thank you to everyone who visited our Baffinland booth at the Pilimmaksaivik Career Fair in Iqaluit last February.

Over the two-day conference, Baffinland Recruiter Jean-Francois Doucet shared information and answered questions about the Company's many exciting training and job opportunities, including internship programs and summer employment for high school students. For a complete list of all our current job openings, visit https://careers.baffinland.com/.

At Baffinland, we are committed to the ongoing development of Nunavut's greatest resource – Nunavummiut. Thank you to the organizers of the Pilimmaksaivik Career Fair for hosting this event.







Baffinland

October 2024 - March 2025

CONFERENCES & EVENTS

Women, Peace and Security Lunch

Learning from others and sharing our knowledge are cornerstones of the work being done at Baffinland. In November, Baffinland's VP of Community and Strategic Development, Udlu Hanson, took part virtually in the Women, Peace and Security lunch and roundtable, hosted by the U.S. Embassy in Ottawa.

The event was held in honour of the Halifax International



Security Forum Peace with Women Fellowship, and focused on discussing the importance of Indigenous-led business and civil society meeting Arctic infrastructure needs. Baffinland appreciates the opportunity afforded to Udlu as she participated in these important discussions, and to share her knowledge, insights, vision and values with others.

Mining Day on the Hill



Lord-Hoyle and our Non-Executive Chairman Tom Paddon. The event included a series of meetings, presentations, and discussions advocating for policies to help drive growth and sustainability within the industry.

During the MAC reception, Baffinland representatives had the opportunity to meet with many industry delegates including Yvonne Jones, Parliamentary Secretary to the Minister of Northern Affairs.

We extend our appreciation to the MAC for organizing and hosting us. We value the opportunity to share our knowledge and discuss the role Nunavut's high-grade iron ore will have in the new green economy.



Baffinland was proud to participate in Mining Day on the Hill, an event hosted by The Mining Association of Canada (MAC) in November.

The annual conference fosters meaningful dialogue between the mining industry and federal policymakers. The two-day event in November brought together industry stakeholders, Members of Parliament, and senior government officials to discuss the mining industry's vital contributions to the Canadian economy.

Representing Baffinland was VP of Sustainable Development, Health, Safety, and Environment, Megan

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Association of Mineral Exploration's Annual Roundup Conference

Baffinland was pleased to attend the Association of Mineral Exploration's (AME) annual Roundup conference in Vancouver in January. The annual five-day event brought together geoscientists, prospectors, investors, governments and Indigenous partners from around the world to connect and exchange knowledge.

A highlight of the event was P.J. Akeeagok, Premier of Nunavut, addressing attendees during Nunavut Night and detailing the territory's significant contributions



to Canada's mining industry, and its vital role in resource development. Nunavut's highgrade iron ore is a critical ingredient in the global green economic and energy transition.

While at the event, Baffinland's Senior Director of Sustainable Development, Lou Kamermans, had the



pleasure to sit down with Ron Sheardown, one of the two prospectors who discovered Mary River's high-grade iron ore deposits back in 1962.

Thank you to AME for hosting such an engaging and insightful event, and to everyone who contributed to the many meaningful discussions about the future of exploration and mining.

Aqsarniit Trade Show & Conference

In February, Baffinland was pleased to attend the inaugural Aqsarniit Trade Show & Conference in Ottawa.

The event brought together Arctic organizations and delegates from Inuit Nunangat and Southern Canada to explore opportunities for building a strong, sustainable northern economy.

Over the four-days, Baffinland executives Udlu Hanson and Tom Paddon had the privilege of meeting with many key leaders including P.J. Akeeagok, Premier of Nunavut and Qikiqtaaluk Corporation President Harry Flaherty. The discussions focused on the vital role of Nunavut's high-grade iron ore in economic development, and our plans to



build a southern railway to Steensby Inlet, which will bring significant social and economic benefits to the region.

Thank you to the Baffin Regional Chamber of Commerce and Makivvik for organizing this important event, and to all participants for their valuable insights and meaningful conversations.

We look forward to continuing to work together to build a strong future for Nunavummiut.



October 2024 - March 2025

AWARDS & RECOGNITION

2024 Thérèse Casgrain Lifelong Achievement Award

Congratulations to Udlu Hanson on receiving the prestigious 2024 Thérèse Casgrain Lifelong Achievement Award in March!

Udlu is the VP of Community and Strategic Development at Baffinland and has a strong commitment to strengthening Inuit communities across Nunavut. Udlu's impact has been significant, and includes initiatives such as co-founding and chairing the Annauma Community Foundation, the Arctic Children and Youth Foundation, leading the creation of the Qaujisaqtiit Society, and serving as Director Emeritus of the Rideau Hall Foundation. This national recognition is a testament to



Udlu's unwavering commitment to volunteerism and her passion

for creating meaningful and lasting change.

Baffinland Wins 2024 Excellence Award

Baffinland was proud to announce in October that we were awarded the 2024 Excellence Award, selected by the Canadian Occupational Safety magazine.

The award underlines the importance of one of Baffinland's core company values – Safety First, Always – and recognizes all the hard work Baffinland employees do each and every day to maintain our exemplary health and safety record.

Our consistent risk-based



approach to managing health and safety is focused on identifying risks and implementing effective controls for all activities, which helped us achieve the safest year in the company's history. We thank our employees for their dedication in supporting Baffinland's risk-sensitive safety culture.

Baffinland

October 2024 - March 2025

MEETING OUR STAKEHOLDERS

Meeting with Community Mayors and Hamlets

Baffinland was pleased to meet with the Mayors and Hamlet representatives of Arctic Bay, Clyde River, Igloolik, Kinngait, Kimmirut, Pond Inlet, and Sanirajak in November to discuss Baffinland's Mary River Project.

Our VP of Community and Strategic Development, Udlu Hanson, and Senior Advisor, Paul Quassa briefed the Mayors on the Steensby Component of the Project. During the meeting, Baffinland committed to further incommunity discussions on the development of environmental monitoring programs, as well as baseline studies around our Steensby expansion project. They also committed to sharing all the Inuit Qaujimajatuqangit studies and workshop information gathered during the many meetings held to develop the Steensby proposal.

We thank all the Mayors for taking the time to meet with us and to learn more about our

Qikiqtaaluk Wildlife Board Meeting

plans for the Steensby Component. We appreciate the opportunity to answer questions, hear feedback and share information. We look forward to many more discussions as this incredibly important project progresses.

In November, senior staff members at Baffinland participated in the Qikiqtaaluk Wildlife Board meeting in Iqaluit to provide an update on the Mary River Mine and our current projects.

Paul Quassa and Lou Kamermans shared details about the Company's plans to construct a port at Steensby Inlet, connected to the Mine Site by a southern railway. Baffinland provided an update on permitting, ongoing environmental studies and reporting, as well as recent community engagements including the Elders' Visit to Steensby Inlet in August.

The presentation also covered



Baffinland's extensive environmental monitoring programs for the current operation, which have been running consecutively for the last 12 years and monitor the terrestrial, marine, freshwater, atmospheric, and socioeconomic environments. At Baffinland, we are dedicated to sustainable development and environmental stewardship. We are committed to transparency and collaboration with our Inuit partners and community stakeholders.



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Hunters and Trappers Associations Visit Iqaluit Office

Baffinland welcomed members of the Hunters and Trappers Associations (HTA), from the seven Baffin communities nearest to the Mary River Project, to our new Iqaluit office in November. The meeting included a presentation on Baffinland's Steensby Component.

The HTAs from Arctic Bay, Clyde River, Kinngait, Kimmirut, Pond Inlet and Sanirajak were welcomed by a team of Baffinland senior leaders including Paul Quassa, Udlu Hanson and Megan Lord-Hoyle. They shared details about our plans to construct a port at Steensby Inlet that will be connected to the Mine Site



by a southern railway. Igloolik HTA Chair Juuta Sarpinak sent his regrets that he could not attend. During the meeting, Baffinland answered questions and gathered feedback. We are committed to transparency and collaboration with our Inuit partners and community stakeholders.

Baffinland leaders Udlu Hanson and Tom Paddon met with P.J. Akeeagok, Premier of Nunavut, and over 25 other territorial business leaders to discuss U.S. tariffs on Canada and their potential impacts on both local businesses and the territory as a whole.

The discussion took place in February and centred on key sectors such as mining, retail and supply chains, fisheries and marine industries, economic development, and investment in Nunavut. A primary focus was minimizing the tariffs' impact on Nunavut's people and local businesses.

Participants explored strategies

Territorial Business Leaders Meeting

for collaboration, developing strategic responses, and identifying the necessary local support if the tariffs take effect.

Baffinland would like to thank

the Premier for organizing the Roundtable. We were pleased to be part of these critical discussions and look forward to future dialogue on this important issue.



MARINE & ENVIRONMENTAL MONITORING

The Marine Environment Working Group (MEWG) met in January to discuss the Mary River Project. Participants included representatives from Hunters and Trappers Organizations (HTO), Qikiqtani Inuit Association (QIA), the Government of Nunavut, the Government of Canada, Makivvik, the World Wildlife Fund, and Oceans North.

During the meetings, participants discussed the work Baffinland

Baffinland appreciated the opportunity to meet with the Terrestrial Environment Working Group (TEWG) in November and January for collaborative discussions about caribou monitoring and dust management near the Mary River Mine.

We thank all participants, including members of the Hunters and Trappers Associations from Arctic Bay, Clyde River, Sanirajak, and Pond Inlet. The meetings fostered open and productive dialogue, and provided participants with the opportunity to share valuable insights and feedback.

Baffinland is committed to responsible and sustainable development, environmental stewardship, and transparency

Marine Environment Working Group

accomplished in the 2024 field season, along with a summary of the shipping season. Participants also had the opportunity to ask questions and make comments about the Mary River Project. They also heard a presentation from Fisheries and Oceans Canada on their Ballast Water sampling program they conducted at Milne Port.

At Baffinland, we are proud of our adaptive monitoring and

mitigation programs, which are developed with direct input from Inuit. We are committed to responsible and sustainable development, environmental stewardship, and transparency in everything we do.





in everything we do. We are committed to community consultation, Inuit representation, as well as respecting, protecting and preserving Nunavut's unique culture and history.



October 2024 - March 2025

Mary River Water Board License Renewal

After a decade of responsible water use at the Mary River Mine, Baffinland was pleased to present its renewal application to the Nunavut Water Board (NWB).

The technical meeting, prehearing, public hearing and community questions session for our Type A water licence was presented in December and March in Pond Inlet and Iqaluit. Taking part in the meetings were members from the NWB, Qikiqtani Inuit Association (QIA), Hunters and Trappers Organizations (HTO), Crown-Indigenous Relations and Northern Affairs Canada (CIRNAC), Fisheries and Oceans Canada (DFO), and Environment and Climate Change Canada (ECCC). Also in attendance were local community members, Hamlet representatives from Arctic Bay, Clyde River, Igloolik, Pond Inlet, and Sanirajak. Baffinland senior staff Paul Quassa, Joseph Tigullaraq, and Lou Kamermans gave a presentation about our application and were available to answer questions.

We sincerely thank the NWB for organizing this meeting, and to everyone who participated in this renewal process.











QUESTIONS? HERE IS HOW YOU CAN REACH US:

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